



SHRI K.K. SHASTRI GOVERNMENT COMMERCE COLLEGE
Shri K.K. Shastri Educational Campus, Khokhra Road,
Maninagar (East), Ahmedabad-380008

AQAR 2023-24

CRITERIA VII

7.1.1.

Gender equality and sensitization plan (2023-24)

GENDER SENSITIZATION INITIATIVES:

Our college is committed to fostering a culture of equality, respect, and inclusivity, and eliminating gender-based discrimination and violence. To achieve this goal, we have established a comprehensive framework for promoting gender equality and sensitization.

OBJECTIVES:

1. Eliminate barriers to equal participation and opportunities for all.
2. Foster equal participation of women in the workforce and leadership roles.
3. Promote equal access to all occupations, classifications, and leadership roles.
4. Prevent discrimination and ensure a safe and inclusive environment.
5. Raise awareness about the importance of gender equality and its benefits.
6. Develop gender sensitivity among students through awareness drives and programs.

PROGRAMS AND ACTIVITIES:

The following programs and activities have been planned to promote gender sensitization:

| Activity Name | Tentative Dates |
|---|-----------------|
| Guidance lecture on Women Health and Hygiene | Sep-23 |
| Self-defense training workshop | Dec-23 |
| Jewellery making workshop | Jan-24 |
| Series of Training program to develop understanding and promote Gender equality | Feb-March 2024 |
| Yoga for Mental Health | Dec-23 |
| Cookery workshop | Feb-24 |

COLLEGIATE WOMEN'S DEVELOPMENT CELL (CWDC)

In line with Gujarat University's guidelines, our college has established a CWDC to promote women's empowerment. The CWDC will oversee and coordinate gender-related initiatives, including workshops, seminars, and awareness programs.

SAFETY AND SECURITY MEASURES:

To ensure a safe and secure campus, we have:

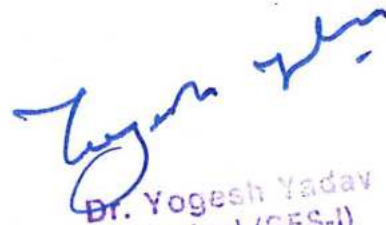
- Enforced a zero-tolerance policy against sexual harassment and ragging.
- Installed CCTV cameras and deployed round-the-clock security personnel.
- Employed lady peons to escort female students to off-campus events.
- Deployed female security guards at strategic locations.

COUNSELING SERVICES:

Our college provides psychological, emotional, and social counselling services to support students' well-being.

By working together, we can create a more inclusive and equitable environment for everyone.




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